

## **The Parish of St Mary Magdalene, Yarm CARE FOR CLERGY POLICY and PROCEDURE**

The following policy was agreed at the Parochial Church Council (PCC) meeting held on 7<sup>th</sup> July 2022.

### **Yarm PCC adopts the Church of England Covenant:**

'The Church of England is part of the One, Holy, Catholic and Apostolic Church, worshipping the one true God, Father, Son and Holy Spirit. It professes the faith uniquely revealed in the Holy Scripture and set forth in the catholic creeds, which faith the Church is called upon to proclaim afresh in every generation. In its formularies, the Church of England recognises that God calls some to serve as deacons, priests and bishops to build up and equip the whole People of God. Conscious that such a calling is both a privilege and a demand, we commit together to promote the welfare of our clergy and their households. We undertake to work together to coordinate and improve our approach to clergy care and wellbeing so that the whole Church may flourish in the service of the mission of God.'

### **Care for Clergy Procedure**

Yarm PCC wants its clergy and leaders to be able to have a happy and full life and a fulfilling and achieving ministry in Yarm. We, as Trustees, are required to look after him/her (and their family), freeing them up to concentrate on worship, ministry, and mission to the parish and work on the objectives and initiatives they and we identify.

1. Churchwardens will liaise with Rector and ensure the clergy family are supported in the parish.
2. Inform the congregation which day has been chosen as the Rector's day off every week. Indicate that phone calls and emails must only be of an emergency nature on the day. Indicate that if something intrudes on this, then another day/half day is expected to be taken.
3. Members agree to be reliable when promising to undertake something and to communicate with the Rector so he knows what is going on.
4. Support Rector's new ideas even if they are sceptical – a willingness to try it anyway.
5. Don't look back at previous times or previous Rector and put forward constructive suggestions.
6. Support the churchwardens in their responsibility to look after Clergy and Readers and their responsibility speak with the bishop if they have concerns. Keep churchwardens informed about signs of stress and be willing to help.
7. Members of the congregation are already involved in lay ministry activities – home communion, care homes, visiting sick and so on. Be ready to expand these activities to ease the load on clergy and accept proper training to enable this.

Chair: .....  .....

Date: .....  .....